Speaker & Moderator Business growth strategist, coach & instigator



RE'S HOW FROM WORKING TOGETHER

- Identify characteristics of a 'Smart Client'
- Build and leverage sustainable account relationships Improve your soft skills in relation to the sales process
- Identify and leverage market intelligence

COMPANIES COACHED BY WAYNE Business growth strategist, coach & instigator Wayne O'Neill



A Snapshot of Past & Current Clients

Johnson Controls Honeywell ADP Surgical Information Systems **Asset Works** Tellepson **Beck Group** Walker Engineering HOK **Bailey Architects** Gensler **ICS** Walter P. Moore Encotech ECM Intl MBJ

Adolfson & Peterson Van Gilbert Yearout Ware Malcomb **Garner Fritsche** KBR El Paso CC **Houston Baptist University Shepley Bulfinch** Dell **KAST** Construction Balfour Beatty **Broaddus & Associates KPMG** Wind Capital Group **Steinburg Architects** Wohlsen Construction



[Wayne's] process and approach has helped us fine-tune our thinking, and forced me personally to step back to really understand the people who are in the room, their personal risks and fears. And also focusing on relationships as opposed to transactions.



<mark>Kurt Young</mark> Principal | Walter P. Moore

WHO IS WAYNE O'NEILL? Business growth strategist, coach & instigator Speaker & Moderator



- 35+ years experience in account development with 25 years spent in the project delivery industry.
- Served as a National and Regional Account Manager for companies like PSA/Dewberry, Bovis, and Gilbane Building Company.
- Provided coaching for serveral Fortune 500 companies including Honeywell, Johnson Controls, Jacobs and ADP.
- Other nationally recognized brands have taken direction from Wayne such as Dell, KPMG, Tellepsen, Gensler and KBR.
- Wayne released his book 'RESET' in April 2014.
- Developed a proprietary software program designed to provide greater efficiency and depth in contrast to existing CRM programs.



I have known Wayne for over 20 years as a colleague and an advisor. Wayne's ability to cut through the clutter and facilitate a candid, productive discussion makes his guidance an invaluable component to any company's growth strategy.



Judith Rhines VP | Cutler Associates, Inc

SPEAKING TOPICS & DISCUSSIONS Business growth strategist, coach & instigator **Speaker & Moderator**



1. Learning to Unhook from

Traditional Sales Strategies

 Developing stewardship to equity strategies

3. Lagging vs. Leading indicators to drive revenue growth

- 4. Identifying the key characteristics of a 'smart' client
- 5. Developing multiple paths to

revenue

- 6. The Connection Process
- 7. Presenting vs. Connecting
- 8. Learning to Answer a

Decision-Makers #1 Question: WHY

DID YOU CALL ON ME?

- 9. Using Non-Traditional Strategies to Achieve Long-Term Sustainable
- Growth

10. Leveraging Stewardship to Equity Strategies to Win Work

What we actually found, was that by talking directly with owners, they were able to understand how our services aligned with the solution to their business issues. The move didn't end up creating problems with our partner relationships in any way. Now all parties could show even greater value and impact when working together to solve owner's issues. So we no longer react to scope that is already planned.



Steve Clarke, PE Managing Principal | Jacobs

COACHING THE CONNECTION PROCESS FOR IMPACT

